

Role Title: Sanctuary Lead

Team: Sanctuary

Department: Site Safety

Team Description

Transformational festivals such as Burning Seed often involve radically new experiences, the dissolution of common boundaries, and other challenging stimuli.

Sanctuary exists to provide participants a safe, welcoming space where they can access support if they are feeling overwhelmed, partied out, anxious or are having a difficult experience. We also provide information about safer safer drug use. Sanctuary also provides a quiet, low stimuli, space where patrons can be helped through more difficult experience.

The Sanctuary has underpinnings in harm reduction and is a non-judgemental space.

The Sanctuary team works in conjunction with Red Earth Rangers, PEER Rangers, Medical, and Security Teams to provide assistance to participants that need a calm, safe place.

Role Summary/Purpose:

Be the driving force to land Sanctuary on the paddock in a prepared, organised and safe state. They have the passion and the vision to keep working year-round to achieve this. They work with the other Leaders within Site Safety to determine Sanctuary's scope of operations, training programme, logistics and reporting.

The Sanctuary Lead is the inspiration of the team and needs to empower volunteers to take on tasks, achieve their goals and help to maintain a safe and welcoming environment at Burning Seed.

The Sanctuary Lead reports to the Site Safety Facilitator. Works closely with Red Earth Rangers & PEER Rangers during planning. Works with the other teams in the department that coordinate Site Safety on site: Red Earth Rangers, PEER Rangers, Medical, and Security Teams.

Major team projects for 2020:

- Enhanced pre-event communications
- Commonality in reporting with PEER

Working relationships:

- Sanctuary 2iC, Project Officers, Sitters
- SSS Facilitator, RER Lead/2iC, PEER Lead/2iC
- Crew Wranglers
- Medical & Security staff

Time Commitment/Dates required:

- **Year Round:**
 - Monthly SSS meetings: 1 hr + prep,
 - Recruiting events: such as burning pub Feb through July
 - Training events: half to 1 day each, July - September
 - Regular Sanctuary team meetings
 - + time per week to be advised (no basis yet)
- **On Site:**
 - Set-up: at least 1 day before with +2 assistants
 - Generally available for guidance and support of Sanctuary crew
 - 1x hour daily check in with Sanctuary crew
 - 1x hour daily check in with Red Earth Rangers / PEER
 - 2x half day training sessions
 - Pack down: at least 1 day after +2 assistants
- **Post-event:**
 - After-burn report: 5-10 hours
 - Attend summit (compulsory): One weekend, usually at the end of November. May include a Friday/work day.
 - Assist with creating a Sanctuary space at a 'decompression' event; December

Duties/Responsibilities

- Establish budget
- Establish key goals / Major Projects
- Recruiting
- Delivering Training

Key challenges

- Recruiting Leadership
- Time commitment
- Recruiting Volunteers

Necessary Qualities, Knowledge and Experience:

- Able to focus on what is really necessary
- Passion
- Patience
- Radical self-reliance

Desirable Qualities, Knowledge and Experience:

- Harm reduction experience at festivals
- 'Space Holding' experience & training
- 'Trip Sitting' experience and training
- Volunteer group leadership experience

How to Join: Complete a registration form found on the [Burning Seed website](http://burningseed.com), or contact Crew Wranglers at jointhecrew@burningseed.com with any questions.

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