

Role Title: Rogue Leader
Team: Red Earth Rangers
Department: Site Safety

Team Description

The Rogue Leader is a Senior Ranger position and is a point of escalation for other operational Ranger roles such as PEER and Red 5. They are called upon to resolve significant occurrences during Burning Seed.

The Rogue Leader reports to the Ranger Lead (including 2IC). The Rogue Leader is a participant who volunteers a significant portion of their time to the Burning Seed event.

Rangers act as non-confrontational community mediators, providers of reliable information, facilitators of public safety, and navigators at the edge of chaos.

Day or night, pairs of Rangers can be found walking about the paddock engaging with the community, enjoying the art, and always ready to help sort things out. As an Officer, you are the go-to for Red 5's who require additional support to address the myriad of incidents that can occur during the event.

Role Summary/Purpose:

Rogue Leaders are Senior Rangers who have demonstrated significant responsibility, reliability and professionalism during previous events, and who value the safety and well-being of their fellow participants. They are people whom the community and event organisers entrust with our safety.

Rogue Leaders are the escalation point for Red 5s in the event that an incident becomes significant and requires escalation. Rogue Leaders are empowered to address significant issues or escalate/collaborate with Site Managers, Ranger Leads and/or Security as the situation requires.

Major team projects for 2017:

- Solidifying a strong and dedicated core group of Ranger leadership
- Recruiting more Rangers, while keeping the Ranger attrition rate low
- Strengthen and define existing policy and SOPs so that stakeholders are empowered to make tough calls and decisive action when necessary

Working relationships:

- Site Safety Facilitator and Site Managers
- PEER Rangers, Sanctuary, Medical Team, Security Team
- Crew Wranglers

Time Commitment/Dates required:

- **Year Round:** If in Sydney or Melbourne, their presence at Ranger Training would be highly desirable for the purposes of sharing experience and inspiring interested or returning Rangers to contribute to the coming year.
- **On Site:**
Minimum of 2 x 4 hour shifts. 3 Would be extremely desirable, and 4 or more would be exceeding expectations.
- **Post-event:** Nil

Duties/Responsibilities

- Be available and on call for assigned shift, and to not be impaired in any way.
- Provide advice and support to Red 5's hailing them, as well as responding to incidents if the situation is beyond mentoring.
- Escalation of incidents to Ranger Lead, as well as escalation to appropriate teams such as Medical, PEER support, Security etc
- Embody the Ranger spirit, promote the importance of Rangers and be on the lookout for new recruits

Key challenges

- Remaining in control during high stress incidents. It is expected that the Officers should only be engaged if the incident(s) are significant.
- Self identification of triggers and signalling when triggered/impaired.
- Ensuring downtime post incidents and being able to delegate/escalate when appropriate
- Maintaining morale of fellow Rangers and Site Safety crew pre, during and post shift.

Necessary Qualities, Knowledge and Experience:

- Must possess exemplary written and verbal communications.
- The ability to function effectively day and night, and able to quickly answer a call to action.
- Ability to extract one's self from an incident that is beyond the Rogue Leader's ability or jurisdiction and call for support before injury or impairment has occurred.
- Excellent understanding of the Rangers role as well as adjacent Site Safety groups (i.e. PEER, FART, etc)
- Confident use of a radio and understanding of radio protocol
- At least two years experience as a Red5, DIRT ranger, or equivalent in Regional burns, OR, minimum one year and a COMPELLING reference from an existing Senior Ranger or Ranger Lead.

Desirable Qualities, Knowledge and Experience:

- A Dedicated Enthusiasm in what the Ranger Team does for our community.
- Background and/or training in mediation, conflict resolution and/or crowd control.
- Would suit individual with background in SES, People Management, motivational speaking. Experience with the aforementioned would be desirable.
- A Desire to Obtain more Experience in Rangering through attending other Regionals in a Ranger or Ranger Support Capacity.

How to Join: Register to join the crew via completing the Crew registration Form found [here](#).

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