

Role Title: RED5
Team: RANGERS
Department: SAFETY

Description:

Red5s are experienced Rangers who will oversee Ranger movements on their shift and will spend a majority of their time directing via radio communications. They will be based at Ranger HQ providing tactics and orders to the Ranger pairs on the paddock, as well as dealing with face-to-face matters and escalations if required.

RED5 duties are wide ranging and include: dealing with grievances; motivation and guidance of DIRT Rangers during their shift; and creative problem solving to maintain a safe environment for participants and volunteers alike.

RED5 will operate in accordance with a detailed RED5 Manual

Eligibility:

Essential:

- All** full RED5 candidates should be experienced Rangers of good standing, who demonstrate Ranger values, disposition, and skills, and have Rangered for at least one Burning Seed (preferably two). If approved, they will be placed as a **shadow Red5**

- For acceptance for **shadow RED5 shifts**, approval of an experienced RED5 (usually team lead) in agreement with Ranger HRO, & agreement by the RED5 they're allocated to that they have capacity.

- For acceptance as **full RED5**, approval of team lead (including by on-field proxy delegation to trusted, experienced RED5s). Full RED5s will generally come via shadow route.

Desirable traits:

- Exemplary communications skills, especially clear and effective on radio.
- Emergency management/ response coordination skills, including fast, fair and effective decision-making skills.
- Ability to rally troops, keep spirits high, guide and develop others, and give feedback constructively.
- Ability to fairly and effectively deliver messages people sometimes do not want to hear, such as evictions or bonking (i.e. where recruits demonstrate during training they're unsuited to rangers).
- Good operating knowledge of other crews RED5 routinely interact with, such as Gate, Medics, Security, Site/event management, FART, DPI, DMV, PEER (within Rangers). Ideally with warm relationships already established with leads in some of those crews.
- A calm temperament in the face of potentially quite distressing circumstances.
- The ability to recognise and honesty to seek assistance when you're "triggered": when you're angered or upset to the point of being unable to appropriately deal with situations presented to you.

How to Join: Apply via Crew Wranglers Applicants speak directly with Rangers Lead.

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