

Role Title: Psychological & Emotional Emergency Response (P.E.E.R) Ranger

Team: Rangers (PEER Sub Team)

Department: Site Safety

Role Description

PEER Rangers have a dual role. While on shift, they function as part of Red Earth City Ranger Team, unless their specialist skills are required. The Dirt Ranger role is described in a separate PD ([Current Version](#)). Once they are required to act in a PEER role, this document comes into effect. How & when they swap roles is a matter for the PEER ranger to decide, and they will take direction from Red 5 as outlined in the PEER Training Manual ([2018 Version](#)) and the Red5/Rogue Leader/Echo Base Manual 2018.

PEER Rangers provide support on the Paddock for participants who are having an emotional, mental or psychological crisis that goes beyond the capacity of their Burner community and Red Earth City Rangers to manage. These matters may be within the scope of the PEER Team, or may require escalation to medical or emergency services. PEER Rangers will work with other Seed Org roles to assess if a matter requires escalation.

When matters do not require escalation, PEER Rangers act as specialised support volunteers. This involves delivering support to distressed participants within a limited scope. This scope is detailed in the PEER training manual, and includes assessment of risk, psychoeducation, and trauma informed brief interventions. These interventions may take place *in situ* where a critical event has occurred, or at the PEER tent at Ranger HQ.

PEER Rangers will wear a mix of Dirt Ranger uniform and PEER specific uniform, including a purple cloth armband with the REC Ranger logo and purple PEER Ranger shirts.

Department/Team:

The PEER Rangers are a sub-team of the Dirt Ranger Team, and sit within the Site Safety department. They take direction from Red5, Rogue Leader, and Echo Base during shifts, and are trained & managed by the PEER Ranger Team Lead, which sits on the Site Safety Department. See the [Burning Seed Org Chart](#) for more details.

Working Relationships:

P.E.E.R Rangers will work closely with the Medical Team, Dirt Rangers, and Ranger Shift Leads while on-site and during some critical incidents. In cases of serious events, some contact with the local police and/or ambulance services may be required.

Duties/responsibilities:

Be available for shifts of various lengths (depending on number of PEER Community Crew) throughout the event. Daytime shifts may be longer but less frequent. Evening shifts may require more crew but shorter shift lengths.

PEER Rangers will be required to immediately attend a significant incident relating to any participant, who may require a safe space to process their experiences and to regain a more balanced outlook. Rangers will usually call PEER Rangers to this task.

PEER Rangers aim to provide a calm, professional response when attending to someone who is experiencing an intense emotional response. This response may be a result of a violation of their personal space, altered states of consciousness, or feeling overwhelmed with interpersonal issues.

PEER Rangers may also be required to attend to serious medical issues, depending on the medical team and type of incident.

Necessary qualities, knowledge and experience:

Applicants for the PEER Ranger Team will have either:

- Formal training in a psychosocial or clinical specialty, such as mental health nurses, psychologists, social workers, counsellors, doctors, sexual assault services, telephone crisis lines, life coaching, youth work, foreign aid, health and emergency services or drug and alcohol counselling.
- Demonstrable experience undertaking similar roles at other festivals or related harm reduction experience.

This list is not exhaustive and all of these skills are not mandatory. If you believe that you have valuable skills and experience that are not listed here, please get in touch with the REC Rangers to discuss your suitability or let Crew Wranglers know when you apply online.

All successful applicants will need to undertake the following training:

- Red Earth Ranger training in line with your Ranger experience, to be confirmed by Ranger Training Team
- PEER training prior to 26th September. This may be on site or offsite, depending on requirements.

How to Join: Complete a registration form found on the [Burning Seed website](http://www.burningseed.com), or contact Crew Wranglers at jointhecrew@burningseed.com with any questions.

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