

**Role Title: PEER 2iC**  
**Team: PEER Rangers**  
**Department: SITE SAFETY**

### **PEER Ranger team purpose:**

PEER Rangers have a dual role. While on shift, they function as part of Red Earth City Ranger Team, unless their specialist skills are required. The Dirt Ranger role is described in a separate PD ([Current Version](#)). Once they are required to act in a PEER role, this document comes into effect. How & when they swap roles is a matter for the PEER ranger to decide, and they will take direction from Red 5 as outlined in the PEER Training Manual ([2018 Version](#)) and the Red5/Rogue Leader/Echo Base Manual 2018.

PEER Rangers provide support on the Paddock for participants who are having an emotional, mental or psychological crisis that goes beyond the capacity of their Burner community and Red Earth City Rangers to manage. These matters may be within the scope of the PEER Team, or may require escalation to medical or emergency services. PEER Rangers will work with other Seed Org roles to assess if a matter requires escalation.

When matters do not require escalation, PEER Rangers act as specialised support volunteers. This involves delivering support to distressed participants within a limited scope. This scope is detailed in the PEER training manual, and includes assessment of risk, psychoeducation, and trauma informed brief interventions. These interventions may take place *in situ* where a critical event has occurred, or at the PEER tent at Ranger HQ.

### **2iC Role:**

The PEER Team Lead role is to manage the PEER rangers during the event, and contribute to the planning of the event in the months prior. This dual role is reflected in the [Burning Seed Org Chart](#), where the PEER team leader provides leadership to the team of PEER Rangers within the structure of the Ranger Council, and also sits on the Site Safety Committee to the management of psychosocial risk.

### **Key responsibilities:**

- Assist the Team Lead with the responsibilities documented in the [PEER Team Lead PD](#).
- In the event of serious cases of sexual assault, partner violence or psychological crises, be a part of the escalation process for when the Team Lead is not available.

### **Skills, experience and qualifications**

Mandatory: Professional extensive experience in responding to any of the following:

- sexual assault
- domestic violence
- suicidal ideation
- mental health issues
- personal/psychological crises

Desirable:

- Experience in similar teams at other festivals and/or events
- Ability to perform intermediate word processing tasks and develop simple data systems and surveys etc.

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